

# Feedback Policy 2022/2

# **Our Philosophy for Teaching and Learning**

As a school community we are all learners, adults and children alike. We aim to foster in our learners a life-long love of learning while developing the skills, knowledge and understanding to achieve to the best of our abilities. As learners we thrive best in a warm and secure environment where we are accepted and valued while developing the attitudes and dispositions to be happy, caring and creative learners for life.

# **Purpose and Scope**

Effective feedback is a vital tool in assessment for learning. Done well, it supports pupil progress, scaffolds learning and addresses misunderstandings. The aim of this policy is to provide all members of our school community with an effective, systematic and consistent approach to giving feedback to learners throughout Kings Infant School.

This feedback policy is to be read, understood and followed by all members of staff including Learning Support Assistants (LSAs). It will be reviewed annually by the whole staff team.

See <u>Appendix 1</u> for recommendation set out by the Education Endowment Foundation <u>Link</u> <u>Here</u>

# Why do we provide feedback on children's work?

- To redirect or refocus either the teacher's or the learner's actions to achieve a goal
- To provide specific, accurate and clear objectives which will encourage and support further effort.
- To provide students with the skills to correct their own mistakes, rather than provide correct answers for them
- To alert the teacher to misconceptions, so that the teacher can address these in subsequent lessons.
- To communicate to learners what is expected of them in terms of learning.
- To scaffold learning and develop metacognitive skills.

## What is teacher feedback?

Teacher feedback is referred to as "information given by a teacher to pupil(s) about their performance that aims to improve their learning."

Self assessment

Marking by teachers

Peer assessment

On written work
(e.g., books, homework and formal assessments)

Re-teaching a concept in class class time

Guidance from teacher during class time

Verbal feedback

Provides information to learners about their performance and how to improve it.

Pupil-teacher dialogue and questioning

Merits/
demerits from teacher

Figure 1: Range of strategies to improve student learning experience through effective feedback strategies

# How do we provide feedback in King's Infant School?

The quality of existing evidence focused specifically on written marking is low<sup>2</sup> Therefore at KIS we aim to ensure we incorporate a broad and robust system of feedback which includes written and verbal feedback from teachers, LSAs and students as outlined in the Figure 1 above.

Developing metacognitive skills plays a large role in providing effective feedback. The extent to which feedback enhances metacognition will depend on how it links directly to these two areas:

<sup>&</sup>lt;sup>1</sup> Adapted from the definition used in the Higgins S, et al. EEF Evidence Database: <a href="https://educationendowmentfoundation.org.uk/public/files/Toolkit/EEF\_Evidence\_Database\_Protocol\_and\_Analysis\_Plan\_June2019.pdf">https://educationendowmentfoundation.org.uk/public/files/Toolkit/EEF\_Evidence\_Database\_Protocol\_and\_Analysis\_Plan\_June2019.pdf</a>

<sup>&</sup>lt;sup>2</sup> Elliott, V et al (2016) "A marked improvement?"

<a href="https://educationendowmentfoundation.org.uk/public/files/Presentations/Publications/EEF">https://educationendowmentfoundation.org.uk/public/files/Presentations/Publications/EEF</a> Marking Review

<a href="April 2016.pdf">April 2016.pdf</a>

- Metacognitive knowledge the children know what they know and how these known strategies can be applied correctly. It is also the knowledge of them as learners and what their abilities are (explicit skills and knowledge learned).
   Feedback is given with specific reference to the skill or learned topic and how it has been applied.
- Metacognitive control and self regulation learners are able to monitor and regulate themselves during a learning process. Feedback is given to support a growth mindset and reflection on how they have learned, or not learned, a new skill.

Table 1: Task and subject specific feedback with metacognition and self-regulation to enhance learning and progress

### FEEDBACK MORE LIKELY TO MOVE LEARNING FORWARD Subject Specific Metacognition **Task Specific Self-Regulation** Feedback targets the Feedback focused on Feedback is focused on the underlying processes in a improving a specific learner's own task, which are used piece of work or specific self-regulation. is across a subject. The type of task. It can usually provided as comment on whether feedback can, therefore, prompts and cues—and be applied in other subject an answer is correct or aims to improve tasks. incorrect, can give a learner's own ability to grade, and will offer plan, monitor, and specific advice on how evaluate their learning. to improve learning. "How could you use your "What did you do to make **EYFS Examples** A reminder comment: "You're nearly there, but name in a sentence?" your tower balance?" two of these are the "Well done for mixing your "Have included wrong way around. Can you you put one object in colours to make blue. Could everything in the farm that each hand again and see make should be there?" you try to which object is really the lighter/darker?" heaviest?" "Well done for remembering "When balancing on one leg, the order of the story. What A scaffold comment: try to look at a fixed spot to did you do to help yourself? help you stand longer." "Can you add more animals that live in that habitat?" An example comment: Which way is better? Put my shoe on without my sock

	OR  Put my sock on, take off the velcro and then put my shoe on?		
KS1 Examples	A reminder comment:  "You're nearly there, but two of these answers are the wrong way around, can you go back to the question and see if you can work it out so that they are in the correct order?"  A scaffold comment:  "Can you think of a word that describes what the Gruffalo looks like."  An example comment:  "Which sounds better?  - First open the packet of seeds and then take one seed out. After that put soil into the plant pot.  OR  - Open the packet of seeds and take one seed out and put soil into the plant pot."  More examples in Appendix 2	"Let's just look at how you are writing your 'd's. Can you see you have started at the top and gone down the laces and around the toe? Remember we start writing a 'd' by going around the dinosaur's bottom, up to its tall neck and down to its feet. Let's try that again."	"At the end of today I'm going to put the portraits up for our exhibition, so we need to think about finishing in the next 15 minutes—do you think you'll be able to finish? If you haven't started on your eyes, make a start now."  Stop-Check-Reflect "Everyone take 2 minutes to stop what they are doing to check and reflect on how your work is going. Have you written the first sentence of your story? If not, make sure you do so in the next part of the lesson."

Teachers can provide feedback in a variety of different ways. Feedback can:

- Focus on different content
- Be delivered in different methods
- Be directed to different people
- Be delivered at different times

Sufficient time should be given to learners to act upon what has been written or said where appropriate. Feedback must be used by teachers and LSAs to actively inform planning. There should be an obvious link between the two tools and progress fed into assessment records where relevant.

Figure 2: Four aspects of feedback



# **Written Feedback**

When marking using this approach the idea is that you highlight aspects of the learner's work where the success criteria is shown and either comment on its effectiveness or to provide next steps.

Written comments must be clear and specific if it is to have any impact. At KIS we will use a range of written comments and symbols in order to do this effectively. The trust is on the staff to use whichever is most appropriate. All marking is conducted according to the Marking Codes (Appendix 3) and using either green or pink - Green for Great or Pink for Think.

Table 2: Outline of written marking examples and how this can be seen in student's books

Type of marking	What does it look like?	
Corrections (errors and mistakes we do show a difference)	<ul><li>Marking symbols used</li><li>Spelling and grammar</li></ul>	
Pupil responses (and opening dialogue)	- Students respond directly to a written comment or question	

r	
	- Student makes the change to their work
Commenting on things that went well.	<ul> <li>Praise is directly linked to either task, subject or MC/SR strategy. Not personal i.e. "Well done! You're great at Maths"</li> </ul>
	- Star is drawn according to the marking code
Targets (even better if)	<ul> <li>Specific guidance is given to improve and must be related to either task, subject or MC/SR.</li> </ul>
	- Small steps drawn according to marking code
Frequency	- Immediate (during the teaching)
	- Summary (after teaching but during the lesson)
	- Review (after the lesson)
	<ul> <li>Maths and English work must be marked in any way for every child each day (written or verbal)</li> </ul>
Peer and self marking opportunities	- Students trained to use the policy to ensure consistency in feedback
	- Students seen using the marking codes
	- Students may do this in any colour

# Spelling:

At KIS, we mark according to the learning intention however we do not ignore persistent errors in spelling or common exception words.

The teacher will use their discretion on this by either drawing the learner's attention to it by highlighting the word or referring to it in a comment about a piece of work. The child is expected to change it and practice it for the future.

# **Policies linked to Feedback Policy**

Positive Relationships and Behaviour Management Policy
PSHEE Policy
Curriculum Policy
Feedback Policy
Teaching and Learning Policy
SMSC Policy

Created by:	Policy Category:
Annelouise Jordan/Rachel Davies Oct 2021	BSO Statutory
	Teaching and Learning
Approved by :	Reviewed by:
Board	Annelouise Jordan July 2022
	Next Review:
	June 2023

# **Appendix 1**

Lay the foundations for effective feedback Before providing feedback, feedback needs to do; formative will reduce the work that High quality initial instruction use of formative assessment quality instruction, including the teachers should provide high (which feedback will address) and to assess learning gaps (which feedback will aim towards) required to set learning intentions assessment strategies are Deliver appropriately timed feedback that focuses on moving learning forward N Feedback should focus on judge whether more immediate or delayed feedback is required, There is not one clear answer or feedback that offers only Feedback that focuses on a moving learning forward, targeting the specific learning of the class. considering the characteristics of for when feedback should be general and vague remarks, is Specifically, high quality feedback and the collective understanding the task set, the individual pupil, provided. Rather, teachers should less likely to be effective. learner's personal characteristics. may focus on the task, subject, gaps that pupils exhibit. and self-regulation strategies. ယ Careful thought should be self-confidence, their trust in the teacher, and their capacity pupil learning can progress. feedback loop be closed so that opportunities for pupils to use Teachers should also provide whether pupils are using it. feedback, and should monitor encourage learners to welcome impact feedback's effectiveness to receive information can feedback. Pupil motivation, given to how pupils receive feedback. Only then will the implement strategies that Teachers should, therefore, Carefully consider how to use purposeful, and time-efficient, written feedback 4 Some forms of written feedback The method of delivery (and Written methods of feedback be monitored by teachers and cost due to their impact on have also been associated by pupils. quality foundations, is timed be effective if it follows high of effective teacher feedback than ensuring that the principles is likely to be less important use written or verbal feedback feedback can vary. improve pupil attainment; however, the effects of written marks, and scores, can including written comments, school leaders. teacher workload. This should with a significant opportunity regulation, and is then used task, subject, and/or selfappropriately, focuses on the followed. Written feedback may (Recommendations 1-3) are whether a teacher chooses to Wijiji S Verbal methods of feedback can However, as with written written feedback. compared to some forms of may be more time-efficient when improve pupil attainment and feedback (Recommendations principles of effective teacher less important than ensuring the method of delivery is likely to be feedback can vary and the feedback, the effects of verbal 1–3) are followed. III Щ Design a school feedback policy that prioritises and exemplifies the principles of effective Schools should design Enacting these or method of feedback. principles of effective feedback promote and exemplify the feedback policies which professional development. careful consideration and this recommendations will require features such as the frequency Policies should not over-specify (Recommendations 1-3). This will include ongoing effective staged process, not an event implementation should be a Implementation b

# **Appendix 2**

Marking Codes



# KING'S INFANT SCHOOL

# **KS1 MARKING CODE**







Indicates an answer needs correcting

Indicates

spelling error



Any comment to move learning forward i.e. Even better if...

# Other









IW - Independent Work AS - Adult Support

# Green for Great





Any comment to provide positive feedback.



# KING'S INFANT SCHOOL

# RECEPTION MARKING CODE



# Pink for Think

Indicates an answer needs correcting



# Other











# Green for Great







# KING'S INFANT SCHOOL

# NURSERY MARKING CODE

Other

Green for Great



Verbal Feedback given

IW - Independent Work AS - Adult Support





# **Appendix 3**

### **Feedback comments**

We use a range of comment types to move their learning on and meet the learning intention or success criteria.

### A reminder comment:

These comments are a reminder of what could be improved in the learner's work to move towards meeting the SC or Lesson Objective.

- Say something about what would happen if a plant isn't watered.
- Make your instructions better by using some conjunctions in your writing.
- Remember that multiplication is the same as repeated addition.
- Think of some adjectives to describe the Gruffalo

### A scaffold comment:

These comments provide learners with more support than a reminder comment in moving towards meeting the LI or SC.

- What else do plants need to grow healthily?
- Can you think of a different conjunction from "and" and use it in your sentence?
- 5+5+5+5+5= 25 so 5 lots of 5 = ?
- Make your list better by writing the items one underneath the other.
- Think of a word that describes what the Gruffalo looks like.
- One thing that was different about life in the time of the Great Fire of London is ...

## An example comment:

These comments give children a choice of words of phrases. It may be that giving the children a choice will mean it will trigger them to think of their own.

- Choose the adjective that you think best describes the Gruffalo as a character
- The Gruffalo is terrifying.

OR

- The Gruffalo is ferocious.
- Which sounds better?
- First open the packet of seeds and then take one seed out. After that put soil into the plant pot.
- OR
- Open the packet of seeds and take one seed out and put soil into the plant pot.

For learners who are as yet unable to read comments, a comment should be written onto their work and it should be read to them.

# Monitoring, Evaluation and Review:

Our marking and feedback policy will be reviewed next in September 2022 by KIS teaching team to assess its implementation and effectiveness. This policy is agreed on, implemented and promoted throughout our school.